

Berkeley Square IT Core Values

Berkeley Square IT defines itself in accordance with four foundational principles or “core values.” It is our expectation that all who interact with Berkeley Square IT will recognise that these core values guide our every decision and action.

Berkeley Square IT’s Values are rooted in a fundamental belief in the respect for people - whether those people are clients, candidates or employees .These four core values we hope will shape the corporate culture of Berkeley Square IT in the future .

- We believe Integrity is Paramount.
- We are committed to Excellence.
- Our Focus is on Clients.
- We are dedicated to Employees.

UNWAVERING INTEGRITY

Without integrity we believe the seeds of our firm’s demise would already have been sown. We are committed to honesty in our communications and transparency in our business endeavors. We do not operate with hidden agendas or sophisticated maneuvering intended to deceive our clients or employees.

COMMITTED TO EXCELLENCE

Excellence is pursued at each level in the firm and on all client engagements. The firm is characterised by high-quality professional services and diligence in fulfilling responsibilities. Within the context of excellence, we recognise our obligation to societal needs. Our goal is to provide superior professional services which result in value and benefit to our clients and the general public.

FOCUSED ON CLIENTS

We have a clear understanding that a successful recruitment consultancy is dependent upon clients for its existence. The needs of each client afford us the opportunity to apply our professional expertise to assist with recruitment issues facing clients. We insist that each member of the Berkeley Square IT team recognise and affirm the importance of our clients goals and objectives insofar as those objectives fall within the constraints of the professional ethics and conduct by which our firm abides.

DEDICATED TO EMPLOYEES

By employing the very best people means we ensure the highest service levels to our clients. We undertake to recruit, develop and retain the most talented people by valuing the varied skills and experiences they bring to Berkeley Square IT; by investing in their training and development; by treating staff fairly and equitably; by combating harassment and discrimination at work, and by encouraging an honest and open culture which values the differences between us.

Nicholas de Swart
Managing Director

